

Employer Apprenticeship Update



London Design & Engineering Awards 2025

Insights for employers planning skills and workforce development

INSIDE THIS ISSUE:

- New programmes for 2026
- Trusted delivery in practice
- Funding and workforce planning

Shaping Apprenticeships Around Your Business Needs



As we start a new year, I want to thank our employer partners, apprentices, and colleagues for the collaboration and commitment that continues to shape our apprenticeship delivery.

The progress we have seen over the past term reflects the strength of those partnerships and a shared focus on developing skilled, work-ready talent.

Momentum continues to build across our engineering apprenticeship programmes as we work closely with employers to ensure delivery remains aligned to real industry needs.

Our approach starts with employers, ensuring skills development delivers real business impact.

This edition highlights key developments across our apprenticeship provision, including new programmes launching in 2026 and the support in place to help apprentices succeed.

I hope it offers a useful snapshot of how our delivery continues to evolve for employers.



A handwritten signature in black ink that reads "Sharna Rolle".

Head of Apprenticeships

Expanding Apprenticeship Pathways for Employers

We are expanding our apprenticeship offer across the built environment and engineering sectors, with new apprenticeship programmes launching in 2026 in response to workforce demand.

These programmes are designed to support employers with recruitment, upskilling, and long-term workforce planning across technical and operational roles.

Landscape Technician (Level 3)

Launching January 2026

Delivered in partnership with the Landscape Institute, this apprenticeship equips technicians with practical green skills to support sustainable landscape delivery, maintenance, and environmental compliance.

Mechanical Engineering Maintenance Technician (Level 3)

Launching April 2026

This apprenticeship develops the core technical skills required to maintain, fault-find, and improve the reliability of modern engineering and production systems.



We will be hosting a series of webinars from 9 – 12 February during National Apprenticeship Week 2026. Join us to find out more about:

- funding and eligibility
- recruitment and upskilling options
- workforce planning



UK Government

**NATIONAL
APPRENTICESHIP
WEEK 2026**

Register Now

Contact Us:

apprenticeships@ldeutc.co.uk

020 3019 7133

Enhancing Delivery for Employers

To ensure apprenticeship delivery remains relevant, consistent, and aligned to engineering workplaces, we continue to invest in specialist expertise across our Apprenticeships team.

- **Omar Safdari** has joined from industry and is overseeing delivery of the new **Landscape Technician** apprenticeship to support a structured and employer-aligned launch.
- **Stephen Okoro**, our NVQ Lead Assessor, is focused on improving portfolio progress and assessment quality, providing clearer oversight throughout the apprenticeship journey.
- **Heman Amin** is subject-matter lead for the Mechanical **Engineering Maintenance Technician (EMT)** apprenticeship, bringing strong technical and practical leadership to programme delivery.

Join a webinar to find out more about:

- funding and eligibility
- recruitment and upskilling options
- workforce planning

**NATIONAL
APPRENTICESHIP
WEEK 2026**



Engineering apprenticeships need to be led by people who understand engineering workplaces.



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Outcomes That Deliver in the Workplace

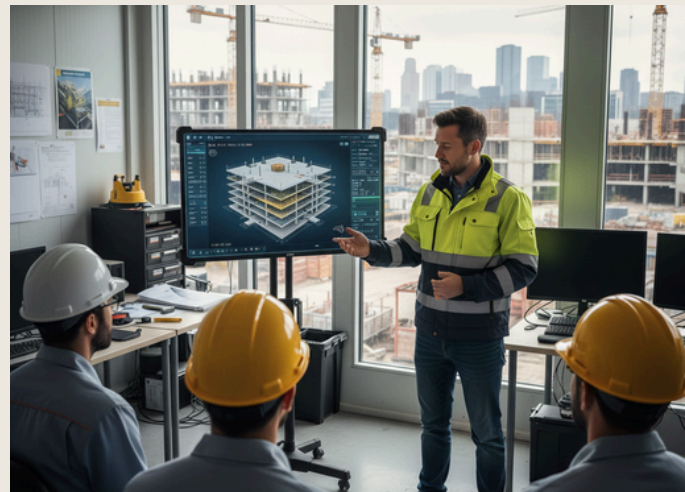
Employers need confidence that apprenticeship delivery will work in practice.

We support employers and apprentices throughout the programme, developing people who can contribute effectively and apply what they've learned in real working environments.

Civil Engineering Technician apprentices were recognised at the YouthBuild Awards 2025 at the House of Commons, highlighting the standard and impact of work being produced through the programme.



The CET apprentices have achieved EngTech professional registration through the Institution of Civil Engineers (ICE), demonstrating recognised professional capability aligned to industry standards.

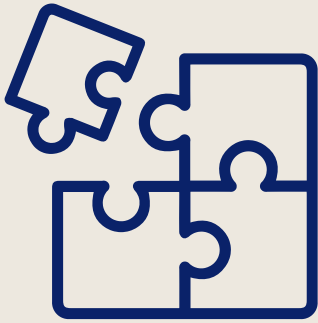


Digital Engineering Technician apprentices have successfully completed End-Point Assessment with NOCN, confirming full occupational competence at technician level.

Three achieved distinctions, reflecting strong performance and effective employer and provider support.

Strengthen Your Workforce in 2026

Apprenticeships remain one of the most cost-effective ways to recruit, upskill, and future-proof your workforce



Close Skills Gaps with Funded Apprenticeships

Use the Growth & Skills Levy to recruit new talent or upskill your team, with apprenticeship training funded at zero cost in many cases.



Develop Future Talent with Government Support

For under-21s, the government covers 100% of apprenticeship training and assessment costs, helping you develop future engineers without increasing budgets.



Upskill and Retain Your Existing Workforce

Apprenticeships aren't just for new starters. They can support progression, improve retention, and help you grow skills from within.



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Trusted by Employers

“I’d like to thank the team for the support provided throughout the apprenticeship.

Communication was clear, the approach was flexible, and there was a genuine understanding of individual learning needs. That level of support gives employers confidence in the delivery.

I would be happy to work with the college again and would recommend them to other employers looking for an apprenticeship provider.”



**Dave Pione,
Learning & Development
Manager at Align**

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